

Confidential information

1 Definition: Confidential information includes without limitation all information (relating to Canalside Radio, staff, volunteers and directors) which is not readily ascertainable other than to persons employed by or holding office with Canalside Radio and any information in respect of which Canalside Radio owes an obligation of confidentiality to any third party.

2 Restrictions: You will not at any time except in the proper performance of your duties disclose, or cause any unauthorised disclosure of, or use for your own purposes any trade secrets or Confidential Information (whether contained in documents or otherwise) provided that these obligations will cease to apply to any information or knowledge which has come into the public domain, otherwise than by way of breach of your obligations.

3 Canalside Radio property: All notes, memoranda, records, correspondence, computer and other disks and tapes and all other documents and material whatsoever (including copies) (whether made or created by you or otherwise) relating to Confidential Information or the affairs of Canalside Radio are and will remain the property of Canalside Radio and will be handed over by you to Canalside Radio on demand.

Intellectual Property Rights

1 Definitions:

1.1 Employment IPRs: means Intellectual Property Rights created by you in the course of your employment with Canalside Radio (whether or not during working hours or using Canalside Radio's premises or resources);

1.2 Intellectual Property Rights: means all intellectual property rights, whether registered or unregistered, including patents, rights to inventions, copyright and related rights, performers' property rights, trade marks and domain names, goodwill and the right to sue for passing off, rights in designs, design rights and database rights.

3 Assignment: You acknowledge that all Employment IPRs and all materials embodying them shall automatically belong to Canalside Radio to the fullest extent permitted by law. Where they do not belong to Canalside Radio automatically, you hold them on trust for Canalside Radio. You agree promptly to do all that is necessary, in the opinion of Canalside Radio, to give effect to this clause.

4 Protection of Intellectual Property Rights: You agree:

4.1 at Canalside Radio's request, to give to Canalside Radio all originals and copies of correspondence, documents and records on all media which record or relate to any of the Employment IPRs; and

4.2 not to attempt to register any Employment IPRs.

5 Moral rights: You waive all your present and future moral rights [which arise under the Copyright Designs and Patents Act 1988,] relating to any copyright which forms part of the Employment IPRs.